

निदेशक का कार्यालय / Office of the Director
कार्यालय आदेश / Office Order

संख्या/No. IISERBPR/DO/OO/2024/128

दिनांक/Date. Nov 08, 2024

विषय/Subject: Reconstitution of Internal Complaints Committee (ICC) of the Institute

संदर्भ/Ref.: OM No. IISERBPR/DO/OO/2023/131 dated Dec 1, 2023

In supersession to the above referred OM and in pursuant to the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 adopted vide Note dated Nov 6, 2024 (approved by the Chairperson, BoG) read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the Institute is reconstituted as under to deal with complaints relating to sexual harassment at the work place:

1.	Presiding Officer (Senior Woman Faculty)	Prof. Jyotshna Sahoo Professor Department of Library and Information Science Berhampur University	Presiding Officer/ Chairperson
2.	Two Faculty Members	Dr. Somrita Ray, Assistant Professor	Member Secretary
3.		Dr. Natasha Sharma, Assistant Professor	Member
4.	Two Non-Teaching Employees	Shri Korada Manjunath, Sr. Assistant Registrar	Member
5.		Dr. Blessymol Varghese, Medical Officer	Member
6.	A member from NGO or person familiar with the issues relating to sexual harassment	Ms. Minati Padhi, Secretary, Institute for Women Development	Member
7.	Three Student nominees (If the matter involves students)	Mr. Sanchit Korde (Secretary Disciplinary Council, SAC)	Member
8.		Mr. Aarya Medhekar (President, SAC)	Member
9.		Ms. Bandita Das (Senate Representative PhD)	Member

Terms of Reference: The ICC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Prevention of Sexual Harassment (PoSH) Act 2013 for inquiring into the complaint in a time bound manner.

Distribution: 1. All members of IISER Berhampur (through e-mail)
2. Webmaster



निदेशक/Director
प्रोफेसर अशोक कुमार गांगुली
Prof. Ashok Kumar Ganguli
निदेशक /Director
भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur

