

Minutes of the 2025-3/31st Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BoG) of IISER Berhampur (2025-3/31st) was held in hybrid mode in the Boardroom, First Floor, Block-1, IISER Berhampur at 11:00 AM on Monday, Aug 04, 2025. The following members/Chairperson were present:

• Professor (Retd.) Arvind A Natu, Chairperson, BoG IISER Kolkata	Chairperson
• Professor Ashok Kumar Ganguli, Director, IISER Berhampur	Member
• Professor Govindan Rangarajan, Director, IISc Bangalore	Member
• Shri Sukanta Kumar Pradhan, Additional Secretary, SD&TE, Govt. of Odisha (represented Shri Manoj Ahuja, IAS, Chief Secretary to Govt. of Odisha)	Member
• Professor Prosenjit Mondal, Head, Department of Biological Sciences and Dean of Faculty Affairs, IISER Berhampur	Member
• Professor Debendra Kumar Mohapatra, Professor of Chemical Sciences, Dean, R&D and Dean, Infrastructure, IISER Berhampur	Member
• Shri Udaya Kiran K. V., Under Secretary (Finance), IFD, Dept. of HE, MoE (represented Shri Sanjog Kapoor, Joint Secretary & Financial Advisor, MoE)	Member
• Shri Pradeep Kumar Ray, Registrar & Secretary, BoG of IISER Berhampur	Secretary

Professor Ashok Kumar Ganguli, Professor Prosenjit Mondal, Professor Debendra Kumar Mohapatra and Shri Pradeep Kumar Ray attended the meeting in person (physically) whereas all other members (mentioned above) joined the meeting through Video Conferencing.

The following members couldn't attend the meeting and were granted leave of absence:

- Dr. Vineet Joshi, IAS, Secretary, Dept. of Higher Education, MoE, Govt. of India
- Dr. V Narayanan, Secretary, Department of Space and Chairman, Space Commission, GoI
- Shri Pankaj Agarwal, Secretary, Department of Power, Govt. of India

1. Opening remarks of the Chairperson, Board of Governors (BoG), IISER Berhampur

The Chairperson welcomed the members present at the 31st meeting of the BoG of IISER Berhampur. After a brief introduction of all members and his opening remarks, he requested the Secretary, BoG to present the agenda items.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by the Director. The BoG was updated on the academic activities, status of the construction of the permanent campus, the financial status, important activities of the Institute, and the status of the human resource (teaching and non-teaching). The Director's Overview Report is enclosed at **Annexure-1**.

3. Confirmation of the Minutes of the 2025-2/30th Meeting of the BoG of the Institute held on April 22, 2025

The BoG resolved to confirm the minutes of the 2025-2/30th meeting held on Apr 22, 2025.

4. To consider the Action Taken Report (ATR) on the decisions taken in the 2025-2/30th meeting of BoG of the Institute held on April 22, 2025

The BoG noted the action taken report on the items requiring follow-up action on the decisions of the 2025-2/30th meeting of the BoG, IISER Berhampur held on Apr 22, 2025.



5. **To consider and approve the recommendations of the 2025-2/29th meeting of the Finance Committee (FC) of the Institute held on Apr 22, 2025**

The Board resolved to approve the minutes of the 2025-2/29th meeting of the FC held on Apr 22, 2025.

6. **Ratification of the items approved by the Chairperson, BoG of the Institute.**

The BoG ratified the following items approved by the Chairperson, BoG:

- (i) Adoption of Ministry of Finance, Department of Expenditure OM No. OM No. 20/42/2021-PPD dated June 05, 2025, on special provisions for Scientific/ Ministries/ Departments in GFRs, 2017.
- (ii) Adoption of "Public Procurement (Preference to Make in India) Order-2017 (Ministry of Commerce and Industry, Department of Promotion of Industry and Internal Trade (Public Procurement Division) OM No. P-45021/2/2017-PP(BE-III)-Part-(4) Vol. II dated July 08, 2025) Revision of Exemption Limit for Procurement by Scientific and Research Institution" at IISER Berhampur.
- (iii) Minutes of the Selection Committee meeting for the post of Superintending Engineer (Group A, Pay Level 13, as per 7th CPC) against NT Advt. No. NT-03/2024 dated Sep 05, 2024.
- (iv) Visit of Prof. Ashok Kumar Ganguli, Director, IISER Berhampur to Brazil and USA to attend International Conference and Collaborative Project work during Oct 09 -24, 2025
- (v) Board's Nominees in the Selection Committee for Promotion from Assistant Professor (G-I) to Associate Professor in the Department of Physical Sciences.
- (vi) Minutes of the Performance Review Committee for confirmation of service in respect of faculty members:

Sl. No.	Name of the Probationer/ Designation/ PF No.	Pay Level (AGP)	Department	Date of joining	Date of Confirmation
1	Dr. Sulakshana P Mukherjee, Associate Professor, B0089	13A2	Chemical Sciences	2-May-2022	30-April-2024
2	Dr. Tushar Mouli Chakraborti, Assistant Professor (Gr-I), B0101	12	Earth & Environmental Sciences	2-Nov-2023	02-Nov-2024
3	Dr. Chandan Maity, Assistant Professor (Gr-I), B0102	12	Mathematical Sciences	29-Nov-2023	29-Nov-2024
4	Dr. Subal Dey, Assistant Professor (Gr-I), B0103	12	Chemical Sciences	6-Dec-2023	06-Dec-2024
5	Dr. Anabik Pal, Assistant Professor (Gr-I), B0106	12	Computer Science	28-Dec-2023	28-Dec-2024
6	Dr. Gohil Singh Thakur, Assistant Professor (Gr-I), B0107	12	Chemical Sciences	2-Jan-2024	02-Jan-2025
7	Dr. Amit Kumar Simlandy, Assistant Professor (Gr-I), B0108	12	Chemical Sciences	2-Jan-2024	02-Jan-2025
8	Dr. Pravat Kumar Parida, Assistant Professor(Gr-I), B0111	12	Biological Sciences	15-Jan-2024	15-Jan-2025
9	Dr. Parikshit Moitra, Assistant Professor (Gr-I), B0112	12	Chemical Sciences	15-Jan-2024	15-Jan-2025
10	Dr. Tanmoy Modak, Assistant Professor (Gr-I), B0118	12	Physical Sciences	18-Mar-2024	18-Mar-2025
11	Prof. Prosenjit Mondal, Professor, B0119	14A	Biological Sciences	03-July-2024	03-July-2025

(vii) Resignation of the following faculty members:

- a. Dr. Mukund Ramakrishnan, Assistant Professor (Gr-I), Biological Sciences resigned from his post w.e.f. 07 April 2025 and was relieved accordingly.
- b. Natasha Sharma, Assistant Professor (Gr-I), Physical Sciences gave technical resignation from her post w.e.f. 23 June 2025 and was relieved accordingly.

(viii) Minutes of the Selection Committee department-wise for upgradation to higher pay level from Assistant Professor (Gr-I) to Associate Professor under Faculty Career Advancement Scheme (FCAS) w.e.f. Feb 28, 2025:

S. No	Name of the Faculty	Department	Date of Promotion
1	Dr. Rohit Soni	Physical Sciences	28 Feb, 2025
2	Dr. Ajay Kumar Perumal		
3	Dr. Md Nasim		
4	Dr. Shikha Gandhi	Chemical Science	
5	Dr. Rakesh Kumar Pathak		
6	Dr. Adinarayana Doddi		
7	Dr. Prosenjit Daw	Biological Sciences	
8	Dr. Jose Sebastian		
9	Dr. Ruthrotha Selvi Bharathavikru		

The department-wise selection committee for the above are as follows:

Department of Physical Sciences:

- Prof. Ashok Kumar Ganguli, Director, Chairperson
- Prof. Gagan Mohanty, TIFR, Mumbai, External Expert & Board's Nominee
- Prof. Anil Kumar PS, IISc, Bangalore, External Expert & Board's Nominee
- Prof. Prosenjit Mondal, Dean, Faculty Affairs, Member
- Dr. Shashi Bhushan Singh, HoD, Physical Sciences, Member

Department of Chemical Sciences:

- Prof. Ashok Kumar Ganguli, Director, Chairperson
- Prof. Lakshmi Kantam Mannepalli, ICT Mumbai, External Expert & Board's Nominee
- Prof. BC Ranu, IACS, Kolkata, External Expert & Board's Nominee
- Prof. G Mugesh, IISc Bangalore, External Expert & Board's Nominee
- Prof. Prosenjit Mondal, Dean, Faculty Affairs, Member
- Dr. Malay Kumar Rana, HoD, Chemical Sciences, Member

Department of Biological Sciences:

- Prof. Ashok Kumar Ganguli, Director, Chairperson
- Prof. Rajendra P Roy, Dean, RCB, Faridabad, External Expert & Board's Nominee
- Prof. T Govindaraju, JNCASR, Bangalore, External Expert & Board's Nominee
- Prof. Prosenjit Mondal, Dean, Faculty Affairs, and HoD, Biological Sciences, Member

7. Ratification of the items approved by the Director of the Institute

The BoG ratified the following items approved by the Director:

- Revised fee structure for students of the Institute for the AY 2025-26 in terms of agenda item no. 10.6.A of the 10th meeting of NITSER Council dated May 26, 2017.
- Syllabus for Group 'B' & 'C' Positions for Technical Cadre (IT) to grant career progression as per RCPP 2024 through Limited Departmental Examination which will form part of RCPP 2024.
- The Joining report of Dr. Ritika Kaushal has been accepted by the Director and joining of Dr. Kaushal has been notified vide Office Order No. IISERBPR/DoFA/OO/2025/85 dated June 10, 2025.
- Minutes of the Selection Committee Minutes for the post of Technical Assistant (Lab) in the PL-6 and Assistant Engineer (C) in the PL-7 against NT Advt. No. NT-02/2024 dated Apr 29, 2024.

8. **To take on record and ratify the Minutes of the 2025-1/23rd Meeting of the Senate of the Institute held on April 30, 2025**

IFD Comments: May be noted. However, items having financial implications may be referred to FC before taking up by the BoG for approval.

The Secretary, BoG informed that the Institute will take up such items having financial implication, if any, to the BoG through FC.

The BoG took on record and resolved to ratify the minutes of the 2025-1/23rd meeting of the Senate of the Institute held on Apr 30, 2025 with above observation.

9. **To take on record and approve the agenda points of the 2025-2/24th Meeting of the Senate of the Institute to be held on August 01, 2025:**

The Secretary BoG presented the following agenda items as recommended by the Senate in its 2025-2/24th meeting held on Aug 01, 2025:

- (i) Date for 5th Convocation of the Institute as Aug 9, 2025
- (ii) Medal and Prize winners among the graduates to be awarded during the 5th Convocation
- (iii) Award of BS-MS dual degree, MS degree and PhD AY-2025 during the 5th Convocation
- (iv) Establishment of a new Department i.e. Department of Humanities and Social Sciences.

IFD Comments: May be noted. However, items having financial implications may be referred to FC before taking up by the BoG for approval. Establishment of new Department will entail additional expenditure in terms of infrastructure and staff required. Sustainable revenue modalities of inflow & outflow of expenditure needs to be chalked out. Advice of IISER Bureau may be sought.

The Secretary BoG informed that the proposed Department is part of the cabinet approved DPR and the expenditure in terms of infrastructure and faculty/staff would be met within the approved sanction and Grant-in-Aid. Further, the Director informed that the Senate will further deliberate on the matter of establishing this new Department and put up to the BoG later.

The BoG resolved to approve the items (i) to (iii).

10. **To take on record approval of the BoG on Annual Account of the Institute for the FY 2024-25 obtained through circulation basis**

The BoG considered and ratified the Annual Accounts for the FY 2024-25 as approved through circulation.

11. **To take on record the extension of tenure of Chairperson, BoG of the Institute Prof. (Retd.) Arvind A. Natu beyond May 12, 2025, until further communication/ order from the MoE**

The BoG noted the above item.

12. **To take on record the status of manpower (Teaching and Non-Teaching)**

The BoG noted the status of manpower as follows:

Teaching Posts			
Sanctioned Post	In Position		Vacant Post
92	Professor	3	42*
	Associate Professor	19	
	Assistant Professor (G-I)	28	
	Total	50	

*Sanction of 38 posts received recently on July 02, 2025. Recruitment process has been initiated

Non-Teaching Posts		
Sanctioned Post	In Position	Vacant Post
59	40	19@

@ Sanction of 17 posts received recently on July 01, 2025. Recruitment process has been initiated. Recruitment of two earlier sanctioned posts completed, and candidates are yet to join.

13. **To consider and approve the empanelment of Bagchi Sri Shankara Cancer Centre and Research Institute under IISER Berhampur with CGHS Bhubaneswar tariff**

IFD Comments: May be considered, if the Centre is on the panel of CGHS

The Secretary, BoG informed that the said Hospital is yet to be empanelled by the CGHS, but offered the treatment at CGHS rates. Accordingly, the BoG resolved to approve the empanelment of the Hospital as per applicable CGHS rate.

14. **To take on record total Grant-in-Aid & Expenditure since inception of the Institute**

The BoG noted the fund position of the Institute as on Jul 29, 2025 as follows:

Particulars	Released ₹ in Crore	Expenditure ₹ in Crore
Fund position as per SFC & EFC Sanction	1488.99	1425.72

Break-up of Expenditure out of Grant-in-Aid Released from SFC and EFC Sanction				
S No.	Head	₹ in Crore		
		SFC	EFC	Total Expenditure
1	Capital Expenditure (Construction, Equipment, Furnishing, Computer & IT Infrastructure, Electrical Installation, Books, Machinery, etc.)	71.41	1105.79	1177.20
2	Recurring Expenditure (Salary, Administrative, etc.)	81.38	167.14	248.52
Total		152.79	1272.93	1425.72

15. **To take on record the Budget Estimate (BE) of the Institute for the FY 2025-26**

The BoG noted the BE of the Institute for the FY 2025-26 as follows:

Budget Estimate, Fund Allocation & Released by MoE for the FY 2025-26				
Head of Expenditure	₹ in Crore			
	Budget Estimate FY 2025-26	Tentative Allocation by MoE	Released	To be Released
Recurring - 31	60.00	40.00	14.00	26.00
Capital - 35	125.99	107.00	30.75	76.25
Salary - 36	30.00	30.00	10.50	19.50
Total	215.99	177.00	55.25	121.75

16. **To take on record the approval of the MoE for GTE since the 2025-2/30th meeting of the BoG held on April 22, 2025**

The BoG noted Nil as reported by the Institute.

17. **To take on record procurement of items exceeding ₹ 1 crore since the 2025-2/30th meeting of the BoG held on April 22, 2025**

The BoG noted Nil as reported by the Institute.

18. To take on record of the employees who joined/relieved/confirmed.

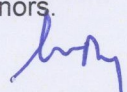
The BoG noted the following:

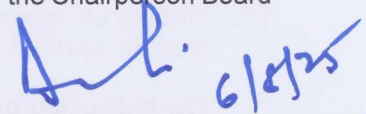
New Joining			
Faculty Cadre			
S. No.	Name & Designation	Department	w.e.f.
1	Dr. Ritika Kaushal	Earth & Environmental Sciences	30-May-2025
Non-Teaching Staff			
1	Shri Ashoke Maity	Technical Assistant (Lab)	09-July-2025

Relieved from Service			
S. No.	Name & Designation	Department	w.e.f.
1	Dr. Mukund Ramakrishnan, Assistant Professor (Gr-I)	Biological Sciences	07-April-2025
2	Dr. Natasha sharma, Assistant Professor (Gr-I)	Physical Sciences	23-June-2025

Confirmed					
S. No.	Name of the Probationer/ Designation/ PF No.	Pay Level	Department	Date of joining	Date of Confirmation
1	Dr. Sulakshana P Mukherjee, Associate Professor, B0089	13A2	Chemical Sciences	2-May-2022	30-April-2024
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11	Prof. Prosenjit Mondal, Professor, B0119	14A	Biological Sciences	03-July-2024	03-July-2025

After all the agenda items were taken up, comments from members were sought. As there were no further comments, the meeting ended with thanks to all committee members and the Chairperson Board of Governors.


(Pradeep Kumar Ray)
Registrar and Secretary, BoG


(Ashok Kumar Ganguli)
Director

Minutes Approved

(Chairperson, BoG)