



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur
Established by the Ministry of Education, Govt. of India

Minutes of the 2024-1/26th Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BoG) of IISER Berhampur (2024-1/26th) was held in hybrid mode in the Boardroom, Transit Campus, IISER Berhampur at 11:45 AM on Thursday, Feb 29, 2024. The following members/Chairperson were present:

• Professor Ashok Kumar Ganguli, Director, IISER Berhampur	Chairperson
• Professor Ashok Kumar Ganguli, Director, IISER Berhampur	Member
• Shri Priyank Chaturvedi, Deputy Secretary (IISER), DHE, MoE (represented Shri K Sanjay Murthy, IAS, Secretary, Dept. of HE, MoE)	Member
• Professor Govindan Rangarajan, Director, IISc Bangalore	Member
• Sri Tapan Kumar Satapathy, OAS, Addl. Secretary, SD&TE, Govt. of Odisha {represented Shri Pradeep Kumar Jena, IAS, Chief Secretary to Govt. of Odisha}	Member
• Professor Joydip Mukhopadhyay, Professor of Earth & Environmental Sciences IISER Berhampur & Dean-International Relations	Member
• Professor Vishwas Chavan, Professor & Dean of R&D and Outreach IISER Berhampur	Member
• Shri Anil Kumar, Director (Fin), IFD, DHE, MoE {represented Shri Sanjog Kapoor, Joint Secretary & Financial Advisor, MoE}	Member
• Shri Pradeep Kumar Ray, Registrar & Secretary, BoG of IISER Berhampur	Secretary

Professor Ashok Kumar Ganguli, Professor Joydip Mukhopadhyay, Professor Vishwas Chavan and Shri Pradeep Kumar Ray attended the meeting in person (physically) whereas all other above members have joined the meeting through Video Conferencing.

The following members couldn't attend the meeting and were granted leave of absence:

- Shri S. Somanath, Secretary, Department of Space and Chairman, Space Commission, Govt. of India
- Shri Pankaj Agarwal, Secretary, Department of Power, Govt. of India

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 26th meeting of the BoG of IISER Berhampur. After a brief introduction of all members and his opening remarks, he requested the Secretary, BoG to present the agenda items.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by the Director. The BoG was updated on the status of the construction of the permanent campus, the financial status, important activities of the Institute, and the status of the human resource (teaching and non-teaching). The overview report was earlier shared with the BoG. The Director's Overview Report is enclosed at **Annexure-A**.

The Director mentioned about the difficulty and challenges being faced in the functioning of the Institute in the absence of regular faculty and non-teaching staff and requested the MoE representatives to expedite the process for sanction of faculty and non-teaching positions for the Institute. Further, he requested to expedite the appointment of Chairperson, and some other members of BoG which are vacant.

3. Confirmation of the Minutes of the 2023-4/25th Meeting of the BoG, IISER Berhampur

The BoG resolved to confirm the minutes of the 2023-4/25th meeting held on Dec 19, 2023, as circulated, in view of the fact that no comments were offered by the members.

4. **To consider the Action Taken Report (ATR) on the decisions taken in the 2023-4/25th Meeting of the BoG, IISER Berhampur**

The BoG noted the action taken report on the items requiring follow-up action on the decisions of the 2023-4/25th meeting of the BoG, IISER Berhampur held on Dec 19, 2023.

5. **To consider the Ratification of the items approved by the Chairperson of the BoG**

The BoG ratified the following items approved by the Chairperson, BoG:

(i) **Nomination of the Board's Nominee in following Non-Teaching Selection Committees:**

Name of the Post & Date of Selection Test	Selection Committee as per First Statues of IISERs
Superintendent (Pay Level 7, Group B) 26-12-2023	- Prof. Tara Chandra Kandpal Professor, Department of Energy Science & Engineering, IIT Delhi (Chairperson and Board's Nominee) - Shri Pradeep Kumar Ray Registrar, IISER Berhampur - Dr. Prosenjit Daw Assistant Professor, IISER Berhampur
Junior Superintendent (Pay Level 6, Group B) 11-12-2023	- Prof. Joydip Mukhopadhyay Professor, Dean, Academic Affairs, IISER Berhampur - Shri Pradeep Kumar Ray Registrar, IISER Berhampur - Prof. Tara Chandra Kandpal Professor, Department of Energy Science & Engineering, IIT Delhi (Board's Nominee)
Junior Translator (Pay Level 6, Group B) 05-12-2023	- Prof. Joydip Mukhopadhyay Professor, Dean, Academic Affairs, IISER Berhampur - Shri Pradeep Kumar Ray Registrar, IISER Berhampur - Prof. Vishnu Shanker Professor, Department of Chemistry Faculty-in-Charge, Raj Bhasa, NIT Warangal (Board's Nominee)

(ii) **Appointment of Deans:** In accordance with Statute 14 of the First Statutes of IISERs and with the approval of the Chairperson, BoG, the following faculty of the Institute have been appointed as Deans for a period of three years or till further order, whichever is earlier issued vide Office Order No. IISERBPR/DO/OO/2024/11 dated Feb 02, 2024:

S. No.	Name and Designation	Responsibility
1.	Prof. Ashok Kumar Ganguli, Director	Dean, Faculty Affairs
2.	Prof. Joydip Mukhopadhyay HoD, Earth and Environmental Sciences	Dean, International Relations
3.	Prof. Vishwas Chavan Professor of EES and Biological Sciences	Dean, Research and Development and Dean, Outreach
4.	Dr. Prosenjit Mondal, Associate Professor, Biological Sciences	Dean, Academic Affairs

(iii) **Cancellation of offer letter of selected candidate and issue of fresh offer letter to wait listed candidate:** Offer of Appointment Letter IISERBPR/DO/2023/166 dt Oct 20, 2023 was issued to Dr. Ankur Das for the position of Assistant Professor in the Department of Physical Sciences. On Jan 24, 2024, he declined the offer as he had joined somewhere else. Due to the cancellation of above offer letter, a fresh offer letter issued to Dr. Tanmoy Modak (UR) (WL-1) on Feb 05, 2024, as per the minutes of the selection committee dated Oct 17, 2023.

6. Ratification of the items approved by the Director

The BoG ratified the following items approved by the Director:

(i) Minutes of the Selection Committee for Group-B Posts:

Name of the Post & Date of Selection Test	Selected Candidates
Superintendent (Pay Level 7, Group B)/ 26-12-2023	Sri Sudhira Panda (joined on Dec 29, 2023)
Junior Superintendent (Pay Level 6, Group B)/ 11-12-2023	Sri Raj Kumar Sahoo (joined on Jan 18, 2024)
Junior Translator (Pay Level 6, Group B)/ 05-12-2023	Sri Nishant Kumar (joined on Feb 01, 2024)

(ii) **Technical resignation and its subsequent withdrawal by Shri Monojit Ghosh, Laboratory Technician:** Shri Monojit Ghosh, Laboratory Technician (PL-5), Physical Sciences had tendered his technical resignation w.e.f. Jan 19, 2024 pursuant to his selection at IIT Jodhpur as Junior Technical Superintendent in the PL-6. However, Shri Ghosh vide his letter dated Jan 08, 2024 requested to withdraw his technical resignation owing to his health issues and the same was approved by the Director on Jan 09, 2024.

7. To consider and approve the recommendations of the 2023-4/24th meeting of the FC of the Institute held on Dec 19, 2023

The Board resolved to approve the minutes of the 2023-4/24th meeting of the FC.

8. To take on record the Minutes of the 2023-2/16th Meeting of the B&WC, IISER Berhampur held on August 18, 2023

Comments of the MoE: The agenda items pertaining to increase of project cost and plinth area needs detailed deliberations.

- (i) The Institute is required to share with the Ministry all the details regarding head-wise expenditure till date against various heads under which AA&ES was given by the MoE.
- (ii) Further, a tabular format was also shared with the institute under which they were asked to share building-wise details of plinth area as approved under DPR and plinth area constructed, as also plinth area yet to be constructed. The institute shall Provide the same to the MoE.
- (iii) Since all the said 29 buildings have not been completed as on date, the increase in cost cannot be accurately ascertained at the moment.
- (iv) All the AA & ES given till date may be compiled to arrive at the actual receipt of funds and expenditure.

Accordingly, all the agenda items linked to increase in construction cost, plinth area, extra items of work may be dropped till all details have been provided.

The Director informed that CPWD has forwarded some information yesterday (Feb 28, 2024). The representative of MoE suggested to discuss the table at the end.

The BoG resolved to ratify the minutes of the 2023-2/16th meeting of the B&WC with the above observations of the MoE on increase of the project cost & Plinth area.

9. To take on record the Minutes of the 2024-1/17th Meeting of the B&WC, IISER Berhampur held on January 15, 2024

The BoG resolved to ratify the minutes of the 2024-1/17th meeting of the B&WC with the observations of the MoE as mentioned in the resolution for agenda item No. 8 above.

10. **To take on record the Minutes of the 2023-3/19th Meeting of the Senate, IISER Berhampur held on December 18, 2023**

The BoG took on record and ratified the minutes of the 2023-3/19th meeting of the Senate, IISER Berhampur.

11. **To Consider and approve the draft Faculty Career Advancement Scheme of IISER Berhampur as recommended by the Committee in terms of the instructions received from MoE**

The proposal was discussed at length. The Institute presented the draft policy prepared by the committee comprising of three members from the established IITs, as constituted by the Institute as per the instructions of the MoE. The IFD representative suggested that similar policy as followed in other IISERs may also be looked into. The Director informed that the basic policy is in line with the one followed by IISER Tirupati while internalizing key features of the schemes at the three IITs as per the instructions of MoE.

The BoG resolved to approve the draft Faculty Career Advancement Scheme for implementation at Institute as enclosed at **Annexure-B**.

12. **To consider and approve policy document on Awards for Staff of the Institute to acknowledge outstanding performance**

The policy document was shared with all the members and discussed during the meeting. The MoE suggested that the minimum service of the employee mentioned under "Eligibility" at point No. 4 should be changed to one year instead of six months.

The BoG agreed and resolved to approve the "Policy on Awards for Staff of the Institute" with the following change:

***Eligibility:** An employee/person will be eligible for an award (non-monetary) only if his/her association with the Institute has been more than **one year** as on the date of consideration of the award. An employee /staff once awarded will not be considered again for two years.*

The approved said policy is enclosed at **Annexure-C**.

13. **To consider and approve policy document on Seed Grant of the Institute as recommended by RAAC in respect of faculty members for initiating the research work**

The proposal was discussed by the FC in its meeting held on the same day. The Institute presented the recommendation of a committee comprising of three external members as constituted by the BoG in its 25th meeting held on Dec 19, 2023. The IFD representative informed that a uniform guideline on Seed Grant is being prepared by the MoE. He suggested to implement the Institute's proposed policy till a uniform guideline is implemented for all IISERs. Further, he suggested that the fund towards the capital equipment be booked under OH-35 while the expenditure towards chemicals, consumables etc. be met from the IRG. However, the Institute is also free to incur these expenditures (chemicals, consumables etc.) from the grants as received from the MoE under OH-31, as admissible under the rules.

The BoG agreed to the above recommendations of the FC and resolved to approve the same for implementation with the changes as mentioned above. The approved said scheme is enclosed at **Annexure-D**.

14. **To consider and approve the Uniform Recruitment Rule and Career Progression Policy of the Institute for non-teaching staff**

The proposal was discussed at length. The MoE representatives suggested that the comments of the MoE provided earlier while approving the Part-A & while approving the career progression scheme as communicated to IISER Thiruvananthapuram and the minimum residency period for career progression/promotion as per the DoPT guidelines (as amended from time to time) shall be followed.

The BoG agreed and resolved to approve the Uniform Recruitment Rules and Career Progression Policy for Non-Teaching Staff of the Institute with the above comments of the MoE. Further the BoG considered the proposal of the Institute and resolved to approve three financial upgradations to the

incumbents holding posts in Pay Level 3, 4 & 5 on completion of the minimum residency period as provided under DoPT guidelines. The same is enclosed at **Annexure-E**.

15. **To take on record issuance of Non-Teaching Advertisement vide no. NT-01/2024 dated Jan 17, 2024**

The BoG noted and ratified the issuance of Non-Teaching Advertisement vide no. NT-01/2024 dated Jan 17, 2024 for recruitment of the following positions as per the existing recruitment rules:

S. No.	Name of the position	Group/ Pay Level	Number of Position / Category	Mode of Recruitment
1.	Superintending Engineer*	A / 13	1 / UR	Direct Recruitment
2.	Junior Superintendent	B / 6	2 / UR	

*The selected candidate Shri Santosh Kisan Bhise against Non-Teaching Advt. No. NT-02/2023 dated August 08, 2023 did not join and hence re-advertised.

16. **To take on record regarding submission of proposal for creation of regular Non-Teaching positions in revised format**

The BoG took on record the above.

17. **To take on record the status of manpower (Teaching and Non-Teaching)**

The BoG noted the status of manpower of the Institute as appended below:

Teaching Posts			
Sanctioned Post	In Position	Vacant	Offer letter issued
54	49*	4	1

* Assistant Professors: 45; Associate Professor: 02; Professors: 02

Non-Teaching Posts		
Sanctioned Post	In Position	Vacant
42	39	03@

@ The recruitment for 3 vacant positions namely Superintending Engineer and Junior Superintendent (02 Nos.) is in progress.

18. **To consider and approve guidelines for the appointment of Honorary Professor, Visiting/ Adjunct/ Guest Faculty in IISER Berhampur**

The guidelines were shared with the members of the BoG. The FC recommended the subject proposal as it was discussed in its meeting held on the same day.

The Director informed that the age limit of 70 years for Honorary Professor was wrongly mentioned in the guidelines. He requested to remove the age limit from the guidelines for appointment of Honorary Professor.

The BoG agreed and resolved to approve the implementation of the guidelines with the above change and the same is enclosed at **Annexure-F**.

19. **To consider and recommend to the BoG for approval of appointment of Honorary Professors of the Institute**

The above proposal was discussed and recommended by the FC in its meeting today. The BoG resolved to approve the appointment of the following academicians as Honorary Professors of the Institute as per the terms and conditions of Policy for such appointments:

S. No.	Name / Affiliation	Department
1.	Professor Ramakrishna Ramaswamy, FNA, FTWAS, Adjunct Professor, IIT Delhi, Former Vice Chancellor, University of Hyderabad	Physical Sciences

2.	Professor K N Ganesh, FNA, FNASc, FASc, FTWAS, Former Director, IISER Tirupati	Chemical Sciences
----	--	-------------------

The terms and conditions of the above appointment will be regulated as under:

- Tenure: 3 years w.e.f. the date of appointment extendable by another two years without the maximum age limit of 70 years as mentioned at the agenda No.18.
- Visiting the Institute for a few days at least twice a year for series of lectures to be delivered
- Institute shall provide travel cost, accommodation and honorarium as admissible as per the Institute rules.
- No salary shall be paid.

20. To take on record and ratify the approval of the MoE for GTE.

The BoG took on record the forwarding of the following proposals to the Ministry of Education for GTE approval for the period from Dec 19, 2023 to till date:

S. No	Reference No	Description	Amount in ₹
1	ISERBPR/S&P/GTE/MoE/2023-24/07	Physical property measurement for 14T and 7T Superconducting Magnet	13,53,00,000.00
2	ISERBPR/S&P/GTE/MoE/2023-24/08	Helium recovery and liquefaction system	3,28,00,000.00
3	ISERBPR/S&P/GTE/MoE/2023-24/09	APRM	14,45,500.00
4	ISERBPR/S&P/GTE/MoE/2023-24/10	TGA-DSC-DTA	95,00,000.00
5	ISERBPR/S&P/GTE/MoE/2023-24/07	Physical property measurement for 14T and 7T Superconducting Magnet	13,53,00,000.00

21. To consider and ratify engagement of contractual manpower in the absence of regular sanction

The MoE (IFD Representative) suggested not to engage the manpower directly through Institute Contract in order to avoid any future legal complications. It has been suggested that all such manpower be engaged by a third-party manpower agency on outsourcing basis as per the extant guidelines. The Director informed that a tender for engagement of manpower through outsourcing agency has been floated and the support staff would be engaged through outsourcing agency in next 3-6 months of time. However, some selected posts like Doctor, Guesthouse Manager etc., as decided by the Institute, may be engaged (continue to be engaged) through Institute Contract.

The BoG agreed to the above and resolved to ratify the engagement of contractual manpower in the absence of regular positions and directed that the support staff except Doctors/ any other specialized posts etc. (as decided by the Institute) be engaged through outsourcing agency once the tender is finalized or 3-6 months whichever is earlier.

22. To consider and approve the reconstitution of Building & Works Committee as per Statute 9 of the First Statutes of IISERs

The BoG resolved to approve re-constitution of the Building & Works Committee of the Institute as per the Statute-9 of the First Statutes of IISERs as under:

S. No.	Composition of B&WC as per First Statutes of IISERs	Proposed Name	Remarks
1	Director, Ex-officio (Chairperson)	Prof. Ashok Kumar Ganguli	-
2	Deputy Director, Ex-officio (Member)	Vacant	-
3	A reputed architect, other than the one hired by the institute for any ongoing work (Member)	Sri Amardeep Titolia Chief Architect, CARC	To be nominated by the Board.

4	One person nominated by the BoG from amongst its members (Member)	Prof. Ashok Gupta Former Prof. Dept of Civil Engineering, IIT Delhi	Prof. Gupta was nominated by the BoG in its 2023-2/23 rd meeting held on May 16, 2023
5	One Civil Engineer, not below the rank of SE, nominated by the board from a Government Department or Agency or Autonomous Body. (Member)	Sri B.N Malhotra Former SDG, CPWD	To be nominated by the Board.
6	One Electrical Engineer from a Government Department or Agency or Autonomous Body. (Member)	Sri Virendra Pandey Former EE(E&M), CPWD	To be nominated by the Board.
7	Registrar, Ex-officio (Member)	Sri Pradeep Kumar Ray	Till joining of the Superintending Engineer
8	Member Secretary	Sri Pradeep Kumar Ray	-
9	Additional Member	Prof. K. Ramamurthy Former Prof. Dept of Civil Engineering, IIT Madras	Prof. Ramamurthy has been nominated by the Board in its 2023-2/23 rd meeting held on May 16, 2023.

23. To take on record regarding Assignment of Duties during temporary absence of Registrar on account of Official Tour and Leave

The BoG took note of the proposal for the assignment of the charge of Registrar to Shri Shakti Ranjan Patra, Deputy Registrar in case of temporary absence of the Registrar not exceeding one month as per the Statute-11.12 of the First Statutes of IISERs.

24. Administrative issues pertaining to the Completion of probation period of Prof. Vishwas Chavan who has been appointed as Professor through direct recruitment and joined the post on 09.01.2023

Prof. Vishwas Chavan being a member of the BoG recused himself from the meeting for this item only.

The Registrar presented the fact of the matter with all available documents. These documents being confidential in nature are not being enclosed with these minutes. The following was proposed:

The BoG being the Appointing Authority for this post, the following may kindly be considered for appropriate decision:

- Extension of probation period of Prof. Chavan for another period of 6 months beyond 09.01.2024 due to the following reasons:
 - Late submission (on 09.01.2024) of attestation form for character antecedent verification by Prof. Chavan resulting in non-receipt of the verification report from appropriate authorities as on date.
 - Prof. Chavan has submitted his Bio-data on 09.01.2024 stating his educational qualification and experiences without supporting documents, thereafter submitted some experiences certificates/testimonials on 14.02.2024 & 19.02.2024 which are not having clarity and need detail examination by a duly constituted committee to establish that he is having the prescribed experiences for the post.
- The BoG may constitute a committee as suggested below to examine the matter and give their findings on the matter of the fulfilling of the eligibility criteria including prescribed educational qualification & experience based on the whole facts and circumstances of the case by taking into consideration the relevant recruitment rules, the advertisement against which the appointment was made, Act and Statutes of IISER Berhampur, Govt. of India instructions etc. as applicable on this matter:
 - Prof. George Thomas, Dean (Faculty Affairs), IISER Thiruvanthapuram, Chairperson
 - Prof. Pravin Ingole, IIT, Delhi, Member*
 - Dr. C P Mohan Kumar, Ex. Registrar, IISER Tirupati, Member

- (iv) Dr. Sudip Barman, NISER Bhubaneswar, Member**
- (v) Deputy Registrar (Faculty Affairs), Convenor
*Head-SC/ST Cell, IIT-Delhi
**SC Representative
(the members as shown at Sr.(ii) & (iv) are included due to the selection of Prof. Vishwas Chavan under SC category)

3. The faculty Recruitment Manual, 2017 as applicable to Prof. Vishwas Chavan under point no. 21 has provided that any decision for extension of probationary period be taken within eight weeks after the expiry of the previous probationary period and communicated in writing to the concerned officer together with the reasons for so within the said period. In the instant case, Prof. Chavan has completed probationary period on 08.01.2024 and the stipulated period of 56 days (eight weeks) on communication of decision of the extension period will be over by 04.03.2024. Therefore, it is proposed that the BoG may authorise the Director to communicate the extension of the probationary period to Prof. Chavan immediately after the meeting well before 04.03.2024 as the finalisation of the minutes of the BoG will take some time.

The BoG resolved to approve the above proposal.

25. **To take on record the visit of Shri Priyank Chaturvedi, Director (Science), MoE to IISER Berhampur**

The BoG noted the visit of Shri Priyank Chaturvedi, Director (Science), Ministry of Education, Govt. of India to the Permanent Campus of the Institute during Jan 02-05, 2024 to review the work progress of the campus.

The Director thanked Shri Priyank Chaturvedi for his visit to the Institute. Due to his visit, the work at the site was visibly enhanced.

26. **To take on record regarding "Dedication of the Permanent Campus of IISER Berhampur to the Nation by the Hon'ble Prime Minister through video conferencing on Feb 20, 2024" (15 out of 29 buildings)**

The Director informed that the Permanent Campus (15 out of 29 buildings) having construction cost of ₹263.79 crore was dedicated to the Nation by the **Hon'ble Prime Minister Shri Narendra Modi ji through video conferencing on Tuesday, February 20, 2024**. Shri Dharmendra Pradhan, Hon'ble Union Minister for Education; Skill Development and Entrepreneurship (through Video conferencing), Shri Bishweswar Tudu, Hon'ble Union Minister of State for Tribal Affairs and Jal Shakti graced the ceremony as Guest of Honour at the Permanent Campus.

The BoG noted the same.

27. **To take on record the Payment of monthly Conveyance Allowance in terms of the Supplementary Rule (SR)-25 to the eligible Faculty members and Non-Teaching staffs who are traveling extensively between Transit Campus and Permanent Campus of IISER for academic/official work**

The agenda item was discussed and recommended by the FC in its meeting held on the same day. The MoE suggested to implement the Govt. of India guidelines i.e. Supplementary Rule-25 and follow the terms and conditions scrupulously provided in the SR-25.

The BoG resolved to approve the proposal along with the suggestions of the MoE.

28. **To take on record and ratify the approval of the Chairperson, B&WC regarding grant of provisional EoT to M/s GPIL for 33KV**

The agenda item was discussed by the FC in its meeting held on the same day. The FC noted the above recommendation of the Chairperson, B&WC and recommended to the BoG for its ratification with the following observation;

As the time overrun of the project is over three years and in order to avoid any arbitration in future, the Institute must ascertain (through a committee or B&WC) the hindrances towards impose of LD i.e. the delay attributable to the agency.

The BoG agreed with the recommendations of the FC on this matter and resolved to ratify the approval of the Chairperson, B&WC.

29. **To take on record and ratify the approval of the Chairperson, B&WC regarding AA & ES of Rs. 51,31,382/- for Security Deposit to TPSODL for providing 33KV power to IISER Berhampur Permanent Campus**

The agenda item was discussed and recommended by the FC in its meeting held on the same day.

The BoG resolved to ratify the same.

30. **To consider and approve additional fund allocation under OH-31 for IISER Berhampur as a special case due to its locational disadvantages**

The agenda item was discussed by the FC in its meeting held on the same day. The MoE representative suggested the Institute to forward a proposal for extra budget under OH-31 while preparation for Revised Estimate in September 2024. The FC recommended to the same to the BoG for approval.

The BoG resolved to approve the recommendations of the FC.

31. **To consider and approve guidelines for grant of Sabbatical Leave for Faculty**

The draft guidelines on Sabbatical Leave for Faculty members of the Institute was shared with the members. The Director informed that the guidelines are in line with the same as followed in other IISERs.

The BoG resolved to approve the implementation of the above guidelines for grant of Sabbatical Leave for Faculty of IISER Berhampur as enclosed at **Annexure-G**.

32. **To take on record the list of faculty and non-faculty members who joined/ confirmed/ relieved**

The BoG noted the following information regarding faculty and non-faculty members, who have joined and who have been confirmed since the last meeting of the BoG along with the details of the faculty / non-faculty members those who have resigned / were relieved / left the Institute service on completion of tenure:

Fresh Recruitment

Faculty

S. No.	Name & Designation	Department	Joining Date
1.	Dr. Anabik Pal, Assistant Professor (G-I)	Computer & Data Sciences	28-Dec-2023
2.	Dr. Gohil Singh Thakur, Assistant Professor (G-I)	Chemical Sciences	2-Jan-2024
3.	Dr. Amit Kumar Simlandy Assistant Professor (G-I)	Chemical Sciences	2-Jan-2024
4.	Dr. Pravat Kumar Parida, Assistant Professor (G-I)	Biological Sciences	15-Jan-2024
5.	Dr. Parikshit Moitra, Assistant Professor (G-I)	Chemical Sciences	15-Jan-2024
6.	Dr. Prosenjit Mondal, Associate Professor	Biological Sciences	15-Jan-2024
7.	Dr. Somrita Ray, Assistant Professor (G-I)	Chemical Sciences	22-Jan-2024

Non-Teaching Staff

S. No.	Name & Designation	Department	Joining Date
1.	Shri Bikram Kumar Sahoo, Technical Officer	Computer Centre	Dec 13, 2023
2.	Shri Sudhira Panda, Superintendent	Store & Purchase	Dec 29, 2023
3.	Shri Snehashish Dash, Assistant Librarian	Central Library	Jan 01, 2024

4.	Shri Shakti Ranjan Patra, Deputy Registrar	Faculty Affairs/ Academic Affairs	Jan 05, 2024
5.	Shri Raj Kumar Sahoo	Faculty Affairs	Jan 18, 2024
6.	Shri Nishant Kumar, Junior Translator	Rajbhasha Prakosth	Feb 01, 2024

Confirmation of Service

S. No.	Name & Designation	Department	Confirmation Date
1.	Dr. Shanti Swaroop Srivastava	Biological Sciences	Apr 07, 2023

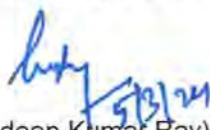
Relieved from Service

S. No.	Name & Designation	Department	Relieving Date
1.	Prof. Yogendra Sharma, Professor	Biological Sciences	Jan 31, 2024

In the end, as part of deferred discussion on the item No. 8, the calculation table for deviation in project cost and increase in plinth area, as received from CPWD on Feb 28, 2024, was presented.

The MoE representatives informed that the table prepared by the CPWD is not clearly depicting the heads of the MoE's sanction letter. The CPWD has prepared the calculations as per their understanding. The same is creating confusion and thus difficult to reconcile with the MoE's sanction. Hence, they requested to prepare building-wise and service-wise expenditure table (as shared by the MoE) against the head-wise sanction as per the MoE sanction letter. The Director assured that the same will be asked from CPWD in the template shared by MoE and will be forwarded to the Ministry soon.

The meeting ended with a vote of thanks to all the members of the BoG.


(Pradeep Kumar Ray)
Registrar and Secretary, BoG


(Ashok Kumar Ganguli)
Director

Minutes Approved


(Chairperson, BoG)
6/3/24