



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur
Established by the Ministry of Education, Govt. of India

Minutes of the 2023-3/24th Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BoG) of IISER Berhampur (2023-3/24th) was held through Zoom at 11:45 hr on Thursday, August 31, 2023. The following members were present:

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| • Shri Sudhir Uttamlal Mehta, Chairman, Torrent Ltd. | Chairperson |
| • Professor Ashok Kumar Ganguli, Director, IISER Berhampur | Member |
| • Shri Priyank Chaturvedi, Deputy Secretary (IISER), DHE, MoE
(represented Shri K Sanjay Murthy, IAS, Secretary, Dept. of HE, MoE) | Member |
| • Professor Govindan Rangarajan, Director, IISc Bangalore | Member |
| • Shri Tapan Kumar Satapathy, Addl Secretary, SDTE, Odisha
(represented Shri Pradeep Kumar Jena, IAS, Chief Secretary to Govt. of Odisha) | Member |
| • Professor Joydip Mukhopadhyay, Professor of Earth & Environmental Sciences
IISER Berhampur | Member |
| • Professor Vishwas Chavan, Professor & Dean of R&D and IR&O
IISER Berhampur | Member |
| • Shri Anil Kumar, Director (Fin), IFD, DHE, MoE
{represented Shri Sanjog Kapoor, Joint Secretary & Financial Advisor, MoE} | Member |
| • Shri Pradeep Kumar Ray, Registrar & Secretary, BoG of IISER Berhampur | Non-Member |

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 24th meeting of the BoG of IISER Berhampur. After a brief introduction of all members and his opening remarks, he requested the Secretary, BoG to present the agenda items.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by the Director. The BoG was updated on the status of the construction of the permanent campus, the financial status of the Institute, and the status of the human resource (teaching and non-teaching). The overview report (enclosed herewith) was earlier shared with the BoG.

With regard to the non-faculty sanction, Sri Priyank Chaturvedi informed that the Ministry is yet to receive the requirement for such sanction in prescribed format for creation of posts from all IISERs (except a couple of IISERs). He requested the Director to appraise the same to all Directors of other Institutes to expedite on the same. The Director requested the Ministry to forward the communication again to all IISERs and he would speak to all Directors.

With regard to a query of Sri Priyank Chaturvedi regarding construction of the Permanent Campus, the Institute clarified that the completion date of March 31, 2024 by the CPWD pertains to the civil construction and not the furnishing and other developmental works. However, the Director informed that the furnishing work are going in parallel to the construction as and when the buildings are ready to be handed over. Further, he stated that the CPWD should stick to the committed date of completion in order to plan for furnishing works. The Director mentioned that out of 26 buildings around 12-13 buildings may be complete by Jan 31, 2024 (8 of which have been handed over to us). Furthermore, He informed that the Institute had forwarded the proposal on August 14, 2023 regarding deviation in construction works and cost overrun due to escalation including the increase in GST rate.

3. Confirmation of the Minutes of the 2023-2/23rd Meeting of the BoG, IISER Berhampur

The BoG resolved to confirm the minutes of the 2023-2/23rd meeting held on May 16, 2023, as circulated, in view of the fact that no comments were offered by the members.

4. To consider the Action Taken Report (ATR) on the decisions taken in the 2023-2/23rd Meeting of the BoG, IISER Berhampur

The Action Taken Report on the items requiring follow-up action on the decisions of the 2023-2/23rd meeting of the BoG, IISER Berhampur held on May 16, 2023, was taken on record with a note of appreciation.

5. To consider the Ratification of the items approved by the Chairperson

The BoG ratified the following items approved by the Chairperson, BoG:

- (i) Payment of Honorarium of Rs. 15,000/- per month to Prof. Ashok Kumar Ganguli, Director, IISER Berhampur, who is fellow of two academies in line with UGC scheme.
- (ii) Acceptance of resignations in respect of the following 'Group-A' officers.

Name & Designation of the officer	Group/ Pay level	Status	Date of resignation	Request to relieve on
Shri Shyam Sunder, Superintending Engineer	A/13	Confirmed employee	July 07, 2023	October 06, 2023*
Dr. Arun F. Adrakatti, Assistant Librarian	A/10		July 26, 2023	August 21, 2023

Further, the BoG approved the request of Shri Shyam Sunder, Superintending Engineer to relieve him w.e.f. Sep 22, 2023 on account of some personal commitment and health related issues exempting the notice period falling short.

- (iii) Extension of Tenure of Professor Yogendra Sharma as Deputy Director till January 31, 2024.
- (iv) Engagement of Shri Niranjana Singh as Project Management Consultant under Rule 178 of GFR on Temporary Basis.
- (v) Approval of Board's Nominee in Selection Committees for recruitment of Non-Teaching Posts against Advt. No. NT-01/2023 dated May 10, 2023

6. Ratification of the items approved by the Director

The BoG ratified the following items approved by the Director:

- (i) Advertisement for recruitment of Non-Teaching Positions vide no. Advt. No. NT-02/2023 dated August 08, 2023

S. No.	Name of the posts	Group	Pay level (as per 7 th CPC)	Mode of recruitment	Vertical Reservation					Horizontal Reservation	Total No. of posts
					UR	EWS	OBC	SC	ST	PwBD	
1	Superintending Engineer	A	13	Direct Recruitment	01	00	00	00	00	00	01
2	Assistant Librarian	A	10 (AGP)	Direct Recruitment	01	00	00	00	00	00	01
Total					02	00	00	00	00	00	02

- (ii) Proposal for creation of Non-Teaching Positions at IISER Berhampur as forwarded to the MoE vide letter No. IISERBPR/RO/MoE/2023/101 dated Jun 26, 2023.
- (iii) Advertisement of recruitment of the following 15 faculty positions vide Advt. No. IISERBPR/DoFA/2023/01 dated July 24, 2023:

S. No	Name of the Posts	SC	ST	OBC (NCL)	EWS	UR	Total*
1.	Professor	-	-	01	-	01	02
2.	Associate Professor	-	-	-	-	02	02
3.	Assistant Professor Grade I	01	01	03	01	05	11

*Horizontal reservation of prescribed 4% for PwBD candidates as per the relevant Act & instructions of the Govt. of India, as applicable.

7. To consider and approve the recommendations of the 2023-2/22nd meeting of the FC of the Institute held on May 16, 2023

The Board resolved to approve the minutes of the 2023-2/22nd meeting of the FC.

8. **To take on record and ratify the minutes of the 17th and 18th meetings of the Senate held on May 18, 2023 and June 30, 2023 respectively**

The BoG resolved to ratify the minutes of the 17th and 18th meetings of the Senate of IISER Berhampur.

9. **To take on record and ratify the minutes of the 15th B&WC meeting held on May 15, 2023**

The BoG resolved to ratify the minutes of the 15th meeting of the B&WC of IISER Berhampur.

10. **To consider and approve adoption of Gazette Notification No. 271 dated July 18, 2018 issued by the Gazette of India regarding grant of benefit of three non-compounded increment fixed at increment applicable at entry level in respect of persons in the post of Assistant Librarian/ College Librarian for acquiring PhD degree.**

The BoG approved the grant of three non-compounded increments to the Assistant Librarian as admissible under the rules, as recommended by the FC in its meeting held on the same day.

11. **To consider and approve adoption of the revision of emoluments and guidelines on service conditions for research personnel engaged in R&D programme of the Central Government Departments/ Agencies**

The above proposal was discussed in the FC meeting held on the same day. Sri Anil Kumar stated that as the aforesaid revision was issued by the Ministry of Science and Technology, the Ministry of Education is in process of extending the benefits to the autonomous bodies under its umbrella. He further said that there will be a notification regarding the same from the MoE shortly. The proposal will be regulated as per the decision of the MoE.

12. **To take on record the status of manpower (Teaching and Non-Teaching)**

The BoG noted the status of manpower of the Institute as appended below:

Teaching Posts:

Sanctioned Post	In Position	Vacant
54	39*	1+14#

* Assistant Professors: 35; Associate Professor: 01; Professors: 03,

Fresh sanction received in Jan 2023 (recruitment in progress; to be completed by Oct 2023)

Non-Teaching Posts:

Sanctioned Post	In Position	Vacant
42	36	06@

@ The positions are arising out of the resignation of selected staffs: Deputy Registrar, Technical Officer, Superintendent, Junior Superintendent, Hindi Translator and Assistant Librarian. Recruitment is in progress; to be completed by Oct 2023.

13. **To take on record and ratify the engagement of Guest/Visiting Faculty for the semester August – December 2023**

The BoG took on record and ratified the engagements of 15 Nos. Visiting/Guest Faculty for the semester August-December 2023 with the proposed remuneration/honorarium.

14. **To take on record the constitution of a national level Research and Academic Advisory Committee (RAAC) of the Institute**

The BoG took on record of the above and appreciated the constitution of the National level committee for the betterment of the Institute.

15. **To consider and approve taking up a case with the Ministry for grant of additional sanction under recurring expenditure (OH-31)**

The agenda item was discussed in the FC meeting held on the same day regarding the request of the Institute for additional sanction of fund under OH-31 due to the following reasons: disadvantageous geographical location, increased operational and travel cost, increased cost of chemicals and consumables etc. The BoG concurred the recommendation of the FC and advised the Institute to come up with a proposal through FC mentioning the required amount under OH-31 after proper assessment.

16. **To take on record the nomination of one Professor of the Institute by the Senate of IISER Berhampur to the BoG as per section 11A(h) of the NITSER Act, 2007**

The BoG took on record of the nomination of Professor Vishwas Chavan, Professor of Earth and Environmental Sciences to serve as a member of the BoG for a tenure of two years w.e.f. Aug 22, 2023 till August 21, 2025 in accordance with the NITSER Act, 2007.

17. **To consider and approve fresh sanction of Faculty Positions in order to maintain Faculty to student ratio of 1:10**

The BoG resolved to approve taking up the case for sanction of additional 40 No. of Faculty positions (Flexi Cadre including the post of Asst. Professor Gr-I) in order to maintain Faculty to student ratio of 1:10. The Institute is advised to forward the case of sanction with prescribed format for creation of Posts.

18. **To consider and approve delegation of powers defining terms and terminologies, administrative hierarchy, Head of Office, DDOs, reporting hierarchy, authorities on administrative matters, delegation of financial power and research and development project management**

The BoG resolved to approve the delegation of powers with the following amendments in the draft document as recommended by the FC in its meeting held on the same day:

Section 3(ii)(3): Annual budget to be reported to the FC in the next meeting.

Section 3(ii)(4): Re-appropriation of funds within the same Object Head only and the same for inter-head is not allowed.

Section 3(ii)(5): Writing-off of "Bad Debt" should be reported to the BoG through FC.

19. **To consider and recommend to the BoG for approval of the Faculty Career Advancement Scheme (FCAS) of IISER Berhampur**

The "Faculty Career Advancement Scheme" proposal was discussed at length. The Director stated that the proposed scheme ensures that there is no dilution of quality compared to those candidates selected through direct recruitment at later entry as same evaluation methodologies as adopted for direct recruitment will also be followed in the proposed scheme. It is also stated that no vacant posts are required since it is a career progression scheme. Further, the scheme doesn't require additional fund as the present incumbents are holding flexi cadre posts which can be operated at the higher level which was approved at the time of creation of the posts. The provision of the reservation as per the instructions of the Govt. of India as applicable will also be strictly followed. Similar schemes are also operational in other IISERs.

The Chairperson endorsed the justification of the Institute as mentioned above and strongly recommends the same. The IFD representative from the MoE suggested that the proposal may be forwarded to the MOE after due recommendation of the BoG.

The BoG resolved to approve taking up the same with the Ministry for an early decision at par with other IISERs who have implemented similar scheme recently.

20. **To take on record and ratify the Purchase Orders valued above ₹ 25 Lakh**

The BoG took on record of the above and ratified following purchase:

S. No.	Name of the instrument	PO Value
1	High temperature conductivity set up	₹ 85,42,977

21. **To consider and make suitable decision regarding increase in total project cost & plinth area in construction of IISER Berhampur**

The same agenda item was discussed in the meeting of the FC held on the same day. The Institute presented that AA&ES for excess amount of ₹ 71.48 Cr was given to the CPWD and other agencies for the construction related works against the cabinet sanction of ₹ 773.76 Cr. Further, the plinth area 1,35,833 sqm was tendered against the sanction of 1,17,000 sqm. During the construction the area further increased to 1,38,000 sqm. The matter was discussed in the 15th meeting of the B&WC held on May 15, 2023.

The Institute clarified that the expenditure on other heads (Equipment, Furnishing, ICT infrastructure cost) are within sanctioned limits.

The suggestion of the B&WC (held recently on Aug 18 & 23, 2023) to consider curtailing plinth area of some planned buildings (residential quarters Block -V) was not recommended by the FC (meeting held on the same day).

The BoG concurred the recommendations of the FC and resolved that a proposal for such increase in plinth area and cost of construction should be examined by a committee comprising of some of the members of B&WC and others. The same with justification may be forwarded to the Ministry.

22. To consider and recommend to the BoG for ratification of provisional extension of time to M/s Gupta Power Infrastructure Limited for 33 KV work

The agenda item was discussed in the meeting of the FC held on the same day. The BoG concurred the recommendation of the FC and approved provisional Extension of Time (EoT) to M/s Gupta Power Infrastructure Limited till **October 15, 2023** (as against the proposed Sept. 30, 2023 due to anticipation of more delay from CPWD side) for 33KV power supply work.

23. To take on record the list of faculty and non-faculty members who joined/ confirmed/ relieved

The BoG noted the following information regarding faculty and non-faculty members, who have joined and who have been confirmed since the last meeting of the BoG along with the details of the faculty / non-faculty members those who have resigned / were relieved / left the Institute service on completion of tenure:

Relived from Service

S. No.	Name & Designation	Department	Relieving Date
1	Sri Rajesh VVS Kalluri, Superintendent	Academic Affairs	May 31, 2023
2	Dr. Arun F Adrakatti, Assistant Librarian	Central Library	August 21, 2023

Any other items – With the permission of the Chairperson, BoG

The following table agenda item was taken up:


To consider and approve participation of the Institute and pavilion/stall arrangement during the “27th Sundarban Kristi Mela O Loko Sanskriti Utsab” to be held on and from December 20- 29, 2023

The above supplementary agenda item was discussed with the permission of the Chairperson, BoG.

The MoE vide 35-08/2021-TS.VII dated Aug 22, 2023 forwarded a copy of communication received from Shri N.K. Premachandran, Hon'ble MP, Lok Sabha requesting for participation and pavilion/stall arrangement of IISER Kolkata & Berhampur in the subject event.

The BoG resolved that the Institute may participate in the subject event and showcase the activities of the Institute.

The meeting ended with a vote of thanks to the Chair.


(Pradeep Kumar Jay)
Registrar


Minutes Approved


(Ashok Kumar Ganguli)
Director

(Chairperson, BoG)