



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur
 Established by the Ministry of Education, Govt. of India

Minutes of the 2022-1/19th Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BOG) of IISER Berhampur (2022-1/19th) was held through Zoom at 11:30 hr on Wednesday, March 23, 2022. The following members were present:

- Dr. M.S.N. Reddy, Chairman and Managing Director, MSN Laboratories Pvt. Ltd. Chairperson
- Professor K. V. R. Chary, Director, IISER Berhampur Member
- Sri Priyank Chaturvedi, Deputy Secretary (IISER), DHE, MoE
(represented Sri K Sanjay Murthy, IAS, Secretary, Dept. of HE, MoE) Member
- Sri Shankar V Nakhe, Director, RRCAT, Indore
(represented Dr. K. N. Vyas, Secretary, DAE & Chairman, AEC, Mumbai) Member
- Professor Govindan Rangarajan, Director, IISc Bangalore Member
- Professor R V Raja Kumar, Director, IIT Bhubaneswar Member
- Professor Yogendra Sharma, Deputy Director & Dean of Faculty Affairs,
and Professor of Biological Sciences, IISER Berhampur Member
- Professor Surendra Nath Mishra, Dean of Academic Affairs,
and Professor of Physical Sciences, IISER Berhampur Member
- Dr. Ruchi Badola, Senior Scientist, Wildlife Institute of India, Dehradun Member
- Sri Uday Kiran, Under Secretary, IFD, MoE
{represented Ms. Darshana M Dabral, IAS, JS and Financial Advisor, MoE} Member
- Sri B. J. Acharyulu, Acting Registrar & Secretary, BoG of IISER Berhampur Non-Member

The following members could not attend the meeting due to their prior commitment and were granted leave of absence:

- Dr. S Chandrashekhar, Secretary, DST, New Delhi Member
- Sri Suresh C Mahapatra, IAS, Chief Secretary to Govt. of Odisha Member
- Professor Raghavendra P. Tiwari, Vice-Chancellor, Central University of Punjab Member

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 19th Meeting of the BoG of IISER Berhampur and requested the Director to initiate the proceedings of the meeting.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by the Director, IISER Berhampur. The BoG was updated on the academic and non-academic activities of IISER Berhampur in the recent past. He presented the status of the construction of the permanent campus, the financial status of the Institute, and the status of the human resource (teaching and non-teaching). With regard to the progress of the construction of various buildings of the permanent campus, he informed that **the delivery dates have been drifting further, part of which was attributable to the 3rd wave of the COVID pandemic and it is not yet certain of the completion.** He informed the BoG that the Institute has been successful in getting water connection from the Rushikulya river and the water has physically reached the permanent campus.

The Director informed the BoG that as per the instructions of the Ministry regarding the closure of the HEFA loan, the Institute shall pay the outstanding principal and interest to the HEFA, and the balance amount shall be refunded to the Ministry.

The Director reiterated the long-pending human resource issue and the difficulty in managing the Institute in the absence of the fresh sanctions of teaching and non-teaching personnel from the

Ministry. He requested the BoG (particularly the representatives of the Ministry) for an early resolution of the issue.

3. Confirmation of the Minutes of the 2021-4/18th Meeting of the BoG, IISER Berhampur, held on December 16, 2021

The BoG resolved to confirm the minutes of the 2021-4/18th meeting held on December 16, 2021, as circulated and proposed for confirmation, in the absence of any comments from any member.

4. To consider the Action Taken Report (ATR) on the decisions taken in the 2021-4/18th Meeting of the BoG, IISER Berhampur, held on December 16, 2021

The Action Taken Report on the items requiring follow-up action on the decisions of the 2021-4/18th meeting of the BoG held on December 16, 2021, was taken on record with a note of appreciation.

The Director requested the representatives of the Ministry of Education to take note of and pursue it with the highest priority regarding the pending sanction of faculty and non-teaching positions since the intake of the students is a continuous process and the present faculty will not be able to handle the entire strength of students, and the current strength of non-teaching staff also will not be able to cope with the increasing load of work.

Sri Priyank Chaturvedi presented the status of the sanction of faculty positions that the Ministry of Education has answered the queries of the Ministry of Finance and resubmitted the file in January 2022. The Hon'ble Shiksha Mantri has personally appraised the matter with the Hon'ble Minister of Finance. It is hoped that there will be a positive response from the Ministry of Finance with regard to the Faculty sanction.

5. Ratification of the items approved by the Chairperson BoG, IISER Berhampur

The Board noted and ratified the following approvals accorded by the Chairperson, BoG:

(a) Approval of Minutes of the Selection Committee for the faculty positions as mentioned below:

Department	Selection Committee as per First Statues of IISERs	Selected Candidate	Remarks
Physical Sciences (Interviews held on Nov 18, 2021)	<ul style="list-style-type: none"> • Prof. KVR Chary, FTWAS, FNASc, FNA, Director, IISER Berhampur • Prof. Bedangadas Mohanty, FNA, FNASc, FASc, JC Bose fellow, School of Physical Sciences, NISER Bhubaneswar • Professor Devendra K Ojha, FNASc, FASc, Dept. of Astronomy and Astrophysics, TIFR, Mumbai • Padma Sri Dr. Taraprasad Das, MD, FNAMS, Vice-Chair, L V Prasad Eye Institute Professor of Ophthalmology at the Sun Yet-Sen University, China, Adjunct Professor of Ophthalmology at University of Rochester Medical School, USA. • Professor Yogendra Sharma, FNA, FNASc, FASc, JC Bose fellow, Dept. of Biological Sciences, IISER Berhampur • Prof. Surendra Nath Mishra, Professor & Dean of Academic Affairs, IISER Berhampur 	Dr. Pankaj Kushwaha (Cat: OBC) Asst. Professor (Gr-I) Dr. Vyas Akondi (Cat: UR) Asst. Professor (Gr-I)	Offer declined Offer letter being issued
(Biological Sciences and Chemical Sciences) (Interviews held on Dec 30, 2021)	<ul style="list-style-type: none"> • Prof. KVR Chary, FTWAS, FNASc, FNA, Director, IISER Berhampur • Professor Samudrala Gourinath, FNA, FAPAS, FTAS, School of Life Sciences, Jawaharlal Nehru University (JNU), New Delhi • Dr. Apurba Kumar Sau, FNASc, Chemical Biology, Biochemistry & 	Dr. Shanti Swarup Srivastava (Cat: UR) Biological Sciences Asst. Professor (Gr-I)	Offer accepted

	Structural Biology, National Institute of Immunology (NII), New Delhi <ul style="list-style-type: none"> • Professor A Gopala Krishna, Department of Biotechnology, Indian Institute of Technology (IIT) Madras • Professor Sadagopan Raghavan, Head, Department of Chemical Sciences, IISER Berhampur • Professor Yogendra Sharma, FNA, FNASc, FASc, J C Bose Fellow, Dean of Faculty Affairs, IISER Berhampur. • Professor T S Sridhar, Professor and Dean R&D, IISER Berhampur 	Dr. Sulakshana Pradyot Mukherjee (Cat: UR) Chemical Sciences, Associate Professor	Offer accepted
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- (b) Approval of the re-constitution of B&WC of IISER Berhampur vide email dated February 19, 2022.
- (c) Approval of the minutes of the Performance Review Committee meetings for the assessment of the following faculty (Assistant Professor (Gr-I), Pay Level-12), who have completed three years of service in the Institute, for placing in the higher-grade pay (Level-13A1):

S. No.	Name of the Faculty	PF No.	Department	DoJ	Date of Upgradation
1	Dr. Mukund Ramakrishnan	B0011	Biological	20/03/2017	20/03/2021
2	Dr. Jose Sebastian	B0032	Sciences	02/07/2018	02/07/2021
3	Dr. Thirupathi Barla	B0034	Chemical	30/07/2018	30/07/2021
4	Dr. Santanu Bhattacharyya	B0035	Sciences	06/08/2018	06/08/2021
5	Dr. Kasi Viswanadham G	B0030	Mathematical	15/06/2018	15/06/2021
6	Dr. Senthil Raani K S	B0031	Sciences	02/07/2018	02/07/2021
7	Dr. Md Nasim	B0028	Physical Sciences	01/06/2018	01/06/2021
8	Dr. Sandeep Chatterjee	B0033		16/07/2018	16/07/2021
9	Dr. Victor Mukherjee	B0037		05/11/2018	05/11/2021

6. Ratification of the items approved by the Director, IISER Berhampur

No such items.

7. To consider and approve the recommendations of the 2021-4/17th meeting of the FC of the Institute held on December 16, 2021

The Board resolved to approve the minutes of the 2021-4/17th meeting of the FC held on December 16, 2021.

8. To take on record the minutes of the 14th Senate meeting held on December 07, 2021

The BoG noted the 14th meeting of the Senate of IISER Berhampur held on December 07, 2021.

9. To take on record the minutes of the 12th B&WC meeting held on March 07, 2022

The BoG noted the 12th meeting of the B&WC of IISER Berhampur held on March 07, 2022.

10. To consider and approve the creation of two new Disciplines/Departments (i.e., Earth and Environmental Sciences and Computer Sciences)

The proposal was discussed at length. The following is the comment of the Ministry:

"This may have financial implications in terms of infrastructure, like hostels, and also, recruitment of faculty for these disciplines, and may be routed through the Finance Committee. Also, since the request for sanction of additional faculty posts for existing disciplines is still pending approval of MoF, the creation of new departments, and hence, a requirement of faculties over and above what is being currently proposed, may, therefore, require deliberation."

The Director informed the board that as far as the hostel infrastructure is concerned, there won't be any extra requirement as the students' in-take is not going to be increased. However, these existing students (within the sanctioned strength) will be allotted to the new disciplines/departments as per their choice of major or minor. There will be a need for the sanction of faculty positions due to the creation of these disciplines. For the time being, the Institute shall manage the teaching load with the

Visiting Professors for the forthcoming semester. The Institute would recruit faculty positions in these disciplines from the existing and future sanctions.

Prof. R V Raja Kumar in his remarks on the differentiation between Visiting and Adjunct Professor, conveyed:

A Visiting Faculty is a retired person and associated with the Institute against a sanctioned position, whereas an Adjunct Faculty is engaged for carrying out teaching responsibility for certain number of lectures in a semester.

Considering the above, the Board resolved to approve the creation of the above new disciplines/ departments.

11. To take on record the status of manpower (Teaching and Non-Teaching)

The Board noted the status of the manpower as follows:

Teaching Posts			
Sanctioned Post	In Position	Offer Accepted	Offer letter being issued
40 (flexi cadre)	34*	03	01

* Asst. Professors (Gr-I): 31; Professors: 03

The Institute has been carrying out recruitment processes for the vacant faculty positions through rolling advertisement by scrutiny and shortlisting of applications and conducting seminar-cum-interviews by constituting selection committees as per the First Statutes of IISERs. **Owing to the geographical location of the Institute, some of the selected candidates didn't join the Institute.**

Non-Teaching Posts		
Sanctioned Post	In Position	Vacant
42	38	04

12. To consider and accept the resignation of two faculty of the Institute

The Board discussed the resignation of Professor (Dr.) T S Sridhar.

In highlighting Professor Sridhar's services to the institute, which have been diverse and extraordinary, including crisis management, the Director mentioned the following:

Professor Sridhar contributed immensely to the overall organization and development of core facilities in the DBS. He supported and guided faculty in securing external support for various programs and activities. With his experience in clinical neurology and oncology, he was involved in the development of appropriate clinical plans and linkages for translational programs. He guided in the planning and establishment of the medical clinical facilities on the permanent campus, with a special emphasis on the establishment of an efficient and timely triaging protocol and standard operating procedures (SOPs) for all medical and surgical cases including emergencies. He continues to provide advice to the institute on matters that concern the health and wellbeing of the residents on the campus. His experience was also used in the planning and implementation of infrastructure development and the establishment of facilities and processes on our permanent campus.

Further, the Director shared that the IISER Berhampur established the programme for the fitness and wellness of all students and staff of IISER, initiated by Professor Sridhar. His continued involvement in this program with special emphasis on the physiological and psychological aspects of exercise is beyond anyone's expectation.

Prof. R V Raja Kumar acknowledged that such personalities are sought after everywhere and we cannot stop them. The challenge for the Institute is to make the place attractive and that's the only way to sustain excellence. He also mentioned that the opportunity for spouse employment and children's education are going to define the future of the Institute to some extent.

In discussing the resignation of Dr. Ratna Pal, Assistant Professor (Gr-I) the Director informed the Board regarding the difficulty of the Institute in granting her a lien for joining IISER Mohali.

Prof. Yogendra Sharma informed that the Institute is losing the faculty in view of its geographical location and lack of medical and educational facility for wards of the faculty.

The Board resolved to approve the following:

- Resignation of Prof. Sridhar and relieve him from the services of the Institute w.e.f. March 31, 2022.
- Technical resignation of Dr. Ratna Pal to join IISER Mohali in May 2022 without a lien from the Institute.

13.To report on the list of regular faculty and non-faculty members who joined/confirmed/relieved.

The Board noted the joining of Sri Shyam Sunder as Superintending Engineer of the Institute on February 04, 2022.

14.To consider and adopt a special provision for Scientific Ministry/ Departments in General Financial Rules, 2017 – Enhancement in Ceilings for Procurement of Goods and Works

The Board discussed the proposal and recommended the suggestion of the FC in the latter's meeting held on the same day that Institute may write to the Ministry of Education to take up the issue with the concerned Department/ Ministry of Govt. of India to extend the applicability of the special provisions of Rule No. 133(3), 154 and 155 of the General Financial Rules, 2017 issued vide Ministry of Finance, Department of Expenditure, Procurement Policy Division Office Memorandum No. F.2042/2021-PPD dated Sept. 1, 2021, to all the IISERs.

15.To take on record the scheduled completion of tenure of Prof. K V R Chary as the Director of the Institute.

The Board noted the same and appreciated the efforts of Prof Chary in leading the Institution in all respects. While the BoG felt that Prof Chary should continue till the next incumbent joins, suggested that the Chairperson may take it up with the Ministry of Education.

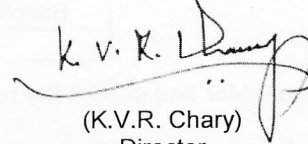
In the end, Professor S N Mishra in the capacity of Dean, Academic Affairs, informed the difficulties faced by the Institute in conducting teaching courses with the shortage of faculty and reiterated the need for the sanction of new faculty positions on priority.

The Chairperson thanked all members for their active participation.

The meeting ended with a vote of thanks to the Chair.

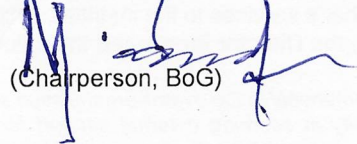


(B J Acharyulu)
Acting Registrar



(K.V.R. Chary)
Director

Minutes Approved



(Chairperson, BoG)