



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान बरहमपुर
Indian Institute of Science Education and Research Berhampur
Established by the Ministry of Education, Govt. of India

Minutes of the 2021-4/18th Meeting of the Board of Governors of IISER Berhampur

The meeting of the Board of Governors (BOG) of IISER Berhampur (2021-4/18th) was held through Google Meet at 11:30 hr on Thursday, December 16, 2021. The following members were present:

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| • Dr. M.S.N. Reddy, Chairman and Managing Director, MSN Laboratories Pvt. Ltd. | Chairperson |
| • Professor K. V. R. Chary, Director, IISER Berhampur | Member |
| • Sri Priyank Chaturvedi, Deputy Secretary (IISER), DHE, MoE
(represented Sri K Sanjay Murthy, IAS, Secretary, Dept. of HE, MoE) | Member |
| • Sri Shankar V Nakhe, Director, RRCAT, Indore
(represented Dr. K. N. Vyas, Secretary, DAE & Chairman, AEC, Mumbai) | Member |
| • Professor Govindan Rangarajan, Director, IISc Bangalore | Member |
| • Professor Yogendra Sharma, Deputy Director & Dean of Faculty Affairs,
and Professor of Biological Sciences, IISER Berhampur | Member |
| • Professor Surendra Nath Mishra, Dean of Academic Affairs,
and Professor of Physical Sciences, IISER Berhampur | Member |
| • Dr. Ruchi Badola, Senior Scientist, Wildlife Institute of India, Dehradun | Member |
| • Ms. Darshana M. Dabral, IAS, JS and Financial Advisor, MoE | Member |
| • Sri B. J. Acharyulu, Acting Registrar & Secretary, BoG of IISER Berhampur | Non-Member |

The following members could not attend the meeting due to their prior commitment and were granted leave of absence:

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| • Dr. S Chandrashekhar, Secretary, DST, New Delhi | Member |
| • Sri Suresh C Mahapatra, IAS, Chief Secretary to Govt. of Odisha | Member |
| • Professor Raghavendra P. Tiwari, Vice-Chancellor, Central University of Punjab | Member |

1. Opening remarks of the Chairperson

The Chairperson welcomed the members present at the 18th Meeting of the BoG of IISER Berhampur and requested the Director to initiate the proceedings of the meeting.

2. Overview report of the Director, IISER Berhampur on the activities of the Institute

An overview report was presented by the Director, IISER Berhampur. The BoG was updated on the academic and non-academic activities of IISER Berhampur in the recent past and the initiatives taken by the Institute in combating the COVID-19 pandemic. He presented the status of the construction of the permanent campus, the financial status of the Institute, and the status of the human resource (teaching and non-teaching). He informed that as of now the project delivery capability (PDC) is August 2022, five months behind the schedule due to the 1st and 2nd waves of the COVID-19 pandemic, however, the coming weeks will define the exact PDC. The Director reiterated the long pending human resource issue and the difficulty in managing the Institute in the absence of the fresh sanctions of teaching and non-teaching personnel from the Ministry. He requested the BoG (particularly the representatives of the Ministry) for an early resolution of the issue.

3. Confirmation of the Minutes of the 2021-3/17th Meeting of the BoG, IISER Berhampur, held on October 07, 2021

The BoG resolved to confirm the minutes of the 2021-3/17th meeting held on October 07, 2021, as circulated and proposed for confirmation, in the absence of any comments from any member.

4. To consider the Action Taken Report (ATR) on the decisions taken in the 2021-3/17th Meeting of the BoG, IISER Berhampur, held on October 07, 2021

The Action Taken Report on the items requiring follow-up action on the decisions of the 2021-3/17th meeting of the BoG held on October 07, 2021, was taken on record with a note of appreciation.

5. Ratification of the items approved by the Chairperson BoG, IISER Berhampur

The Board noted and ratified the following approvals accorded by the Chairperson, BoG:

- (a) Approval vide his endorsement on the Institute's letter no. IISERBPR/NT-01/21/23 dated Sept. 21, 2021, for the Board's Nominees to the selection committees for the recruitment of various Non-Teaching positions advertised vide Advt. No. NT-01/21 dated May 23, 2021.
- (b) Acceptance of the Inquiry Report, dropping of charges and exoneration of Dr. Shashi Bhushan Singh, Assistant Professor (Gr-I) for the charges levelled against him, and approval for the revocation of suspension of Dr. Singh.

6. Ratification of the items approved by the Director, IISER Berhampur

No such items.

7. To consider and approve the recommendations of the 2021-3/16th meeting of the FC of the Institute held on October 07, 2021

The Board resolved to approve the minutes of the 2021-3/16th meeting of the FC held on October 07, 2021.

8. To take on record the minutes of the 13th Senate meeting held on September 21, 2021

The BoG noted the 13th meeting of the Senate of IISER Berhampur was held on September 21, 2021.

The Director highlighted the introduction of 4-year BS Programme in Engineering Physics, in line with the New Education Policy 2020 (NEP 2020) that has been approved by the Senate during their last meeting. He shared that this programme will be offered from August-2022. He also highlighted the introduction of a new mandatory course on "Fundamentals of Physical Education & Well-being", which is going to be offered to the 2nd year students of the BS-MS Programme during their even semester.

Sri Shankar V Nakhe complimented the Director for introducing the physical education course which is in line with one of the multidisciplinary aspects of the New Education Policy 2020.

9. To consider and approve the confirmation of two Assistant Professors

The Board considered the minutes of the Performance Review Committee for the confirmation of the following Assistant Professors and resolved to approve the same:

S. No.	Name/ Designation	Department	Joining date	Confirmation date
i	Dr. Arunkumar Krishnan Assistant Professor (Gr-I)	Biological Sciences	07-12-2020	07-12-2021
ii	Dr. Ratna Pal Assistant Professor (Gr-I)	Mathematic al Sciences	07-12-2020	07-12-2021

10.To take on record the status of manpower (Teaching and Non-Teaching

The Board noted the status of the manpower as follows:

Teaching Posts

Sanctioned Post	In Position	Offer Accepted	Selection under Process
40 (flexi cadre)	34*	01	05

* Asst. Professors (Gr-I): 31; Professors: 03

The Institute has been carrying out recruitment processes for the vacant faculty positions through rolling advertisement by scrutiny and shortlisting of applications and conducting seminar-cum-interviews by constituting selection committees as per the First Statutes of IISERs. **Owing to the geographical location of the Institute, some of the selected candidates didn't join the Institute.**

Non-Teaching Posts

Sanctioned Post	In Position	Vacant
42	37+01*	04

* Selected candidate (Superintending Engineer) accepted the offer and will join on Feb 07, 2021

The Institute has carried out recruitment tests/interviews between Oct 18-30, 2021 for the following (05) positions advertised vide Advt. No. NT-01/21 dated May 23, 2021:

S. No.	Name of the Post	Pay Level	No. of vacancies (as per roster)	Selected Candidate
(i)	Registrar	14	01(UR)	Sri Debaraj Rath [@]
(ii)	Superintending Engineer	13	01(UR)	Sri Shyam Sunder*
(iii)	Deputy Registrar	12	01(UR)	Sri Gaurav Chowdhury
(iv)	Scientific Officer	10	01 (OBC)	Dr. Nagabandi Jayababu
(v)	Junior Superintendent	06	01 (PwD)	Sri Pankaj Bajpai

[@] The selected candidate, Sri Debaraj Rath was supposed to join as Registrar on December 06, 2021. He requested for an extension by two months for joining, which was agreed in principle. But the candidate was asked to indicate the exact date by which he would be able to join the position. However, the candidate did not respond even beyond the date of his normal joining. Hence, after a review, the offer of appointment was cancelled in order to advertise the position afresh.

*Sri Shyam Sunder, the selected candidate for the position of Superintending Engineer requested for extension of date of joining by two months i.e. up to February 06, 2022, on account of mandatory notice period at his present organization.

11.To consider and approve mandatory Faculty and Non-Teaching positions

The BoG discussed at length the pressing situation of the Institute for an urgent need of faculty and non-teaching positions. The Board resolved to approve the required **33 Faculty positions (flexi cadre) and 38 non-teaching positions** (as appended below), for taking up the case with the Ministry of Education for sanction. The Board recommended to the Ministry of Finance to have these positions cleared as early as possible since the Institute will not be able to cope up with the pressure once the new batch of students join the Institute.

S. No.	Proposed Post	Group	Pay Level	No. of Posts
Non-Scientific				
1	Deputy Registrar	A	12	02
2	Senior Medical Officer	A	12	01
3	Technical officer	A	10	01
4	Assistant Registrar	A	10	04
5	Security Officer	A	10	01
6	Medical Officer	A	10	01
7	Superintendent	B	7	02
8	Nurse	B	7	01
9	Personal Secretary to Director	B	7	01
10	Junior Engineer (Civil/Electrical)	B	6	02
11	Radiographer	B	6	01
12	Junior Superintendent	B	6	03
13	Lab Technician (Clinical)	B	5	01
14	Office Assistant (Multi Skill)	C	5	02
15	Library Assistant	C	3	01
16	Junior Assistant (Multi Skill)	C	3	02

Scientific				
17	Scientific Officer	A	10	02
18	Scientific Assistant	B	7	03
19	Laboratory Technician	C	5	02
20	Laboratory Assistant	C	5	05

12. To take on record about dropping of disciplinary proceedings and consequent revocation of suspension of Dr. Shashi Bhushan Singh, Assistant Professor (Gr-I)

The Board noted the revocation of suspension by the Disciplinary Authority having been dropped the charges against him by the Inquiry Officer.

13. To report on the list of regular faculty and non-faculty members who joined/ confirmed/ relieved

The Board noted the following:

Fresh Recruitment

S. No.	Name & Designation	Department	Joining Date
1	Dr. Nagabandi Jayababu, Scientific Officer	CAIF	23-Nov-2021
2	Sri Pankaj Bajpai, Jr. Superintendent	Finance & Accounts	29-Nov-2021
3	Sri Gaurav Chowdhury, Deputy Registrar	Store, Purchase and Academic Affairs	06-Dec-2021

Confirmation of Service

S. No.	Name & Designation	Department	Confirmation Date
1	Dr. Ratna Pal, Asst. Professor (G-I)	Mathematical Sciences	07-Dec-2021
2	Dr. Arunkumar Krishnan, Asst. Professor (G-I)	Biological Sciences	07-Dec-2021

Relived from Service

S. No.	Name & Designation	Department	Relieving Date
1	Sri Satya Siva Sankar Rao K, ASO-cum-TM	Security Wing	13-Oct-2021

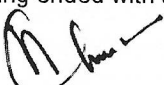
14. To consider and approve the draft Annual Report 2020-21 of IISER Berhampur for placing the same in both the houses of the Parliament

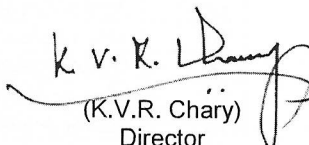
The English version of the draft Annual Report 2020-21 was presented. The Board resolved to approve the same for Hindi translation and placing the same in both the houses of the Parliament through the Ministry.

In the end, Sri Shankar V Nakhe echoed the issue of human resource of the Institute particularly in managing the teaching load of the proposed 4-year BS degree course in Engineering Physics. Furthermore, he complimented the Director for introducing the course "Fundamentals of Physical Education & Well-being" and wondered how it is going to be implemented. In response, the Director shared that the Institute has identified a Doctorate (Ph D) in Physical Education (Dr. Purnima Joshi) to deliver this 4-credit course (with 20 hr of theory and 20 hr of practicals). The Director also shared that the Institute has decided to introduce a Wellness Card to all the students and which will be extended to the faculty. More of its details will be shared in the next BoG meeting.

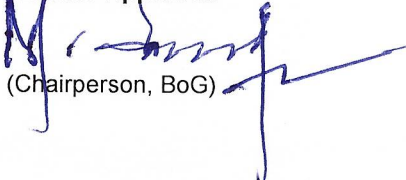
The Chairperson thanked all members for their active participation.

The meeting ended with a vote of thanks to the Chair.


(B J Acharyulu)
Acting Registrar


(K.V.R. Chary)
Director

Minutes Approved


(Chairperson, BoG)